

CASUAL EMPLOYMENT CONTRACT

Location:

Date:

Parties:

Employer Name:

Employer Address:

Employee Name:

Employee Address:

1. Term of Engagement

The employment shall commence on the date agreed between the parties and continue as a casual engagement. There is no guaranteed minimum number of hours, and work shall be offered as and when available.

2. Duties and Location

The Employee agrees to perform the duties reasonably required by the Employer, including but not limited to those specified in the attached Schedule. The Employee's place of work shall be at the Employer's premises or such other locations as directed by the Employer.

3. Hours of Work

Work hours will vary and depend on the Employer's requirements. The Employee is not obliged to accept any work offered and the Employer is not obliged to offer work.

4. Remuneration

The Employee shall be paid at the agreed casual hourly rate, which includes a loading in lieu of leave entitlements. Wages will be paid in accordance with Australian law and relevant industrial instruments.

5. Superannuation

The Employer will make superannuation contributions on behalf of the Employee in accordance with applicable legislation.

6. Leave Entitlements

As a casual employee, the Employee is not entitled to paid personal/carer's leave, annual leave, or public holidays. The Employee may be entitled to unpaid carer's leave and compassionate leave as provided by law.

7. Termination

Either party may terminate this casual engagement by giving notice or payment in lieu as required by law or applicable industrial instruments. The Employer may terminate immediately for serious misconduct.

8. Confidentiality

The Employee agrees to keep confidential all information about the Employer's business, clients, and affairs obtained during the engagement.

9. Workplace Health and Safety

The Employee must comply with all workplace health and safety policies and procedures and take reasonable care for their own health and safety.

10. Legislation and Policies

This contract is governed by the Fair Work Act 2009 and other applicable Australian legislation. The Employee agrees to comply with all lawful and reasonable directions and policies of the Employer.

11. Entire Agreement

This contract constitutes the entire agreement between the parties and supersedes any prior agreements, understandings or arrangements.

12. Severability

If any provision of this contract is found to be invalid or unenforceable, the remaining provisions will continue in full force and effect.

13. Dispute Resolution

The parties agree to attempt to resolve any disputes arising under this contract through good faith discussions prior to pursuing legal remedies.

14. Privacy

The Employer will collect and handle personal information of the Employee in accordance with applicable privacy laws.

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____

Signature: _____

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