

CASUAL EMPLOYMENT CONTRACT QUEENSLAND

Employer:

Employee:

1. Engagement

The Employer engages the Employee on a casual basis, and the Employee accepts such engagement. The Employee's work is wholly or principally of a casual nature.

2. Commencement and Term

This contract commences upon the Employee's first engagement and continues until terminated by either party. Casual employment does not guarantee ongoing work or hours.

3. Nature of Employment

The Employee is employed on a casual basis and is not entitled to paid leave, notice of termination, or redundancy pay, except as required by law or industrial instrument.

4. Hours of Work

The Employer will offer work based on operational requirements. The Employee may accept or decline any offer of work. There is no obligation on the Employer to provide work and no obligation on the Employee to accept work.

5. Casual Loading and Pay

The Employee will be paid the applicable casual hourly rate plus casual loading, in accordance with relevant awards or agreements. All payments will comply with applicable Australian laws and awards.

6. Breaks and Entitlements

The Employee is entitled to breaks as required by applicable awards or agreements. No entitlement to paid leave accrues during casual employment.

7. Termination of Employment

This contract may be terminated by either party at any time without notice unless otherwise required by law. No payment in lieu of notice is required.

8. Workplace Health and Safety

The Employee must comply with all workplace health and safety laws, policies, and procedures. The Employer will provide a safe work environment in accordance with Queensland laws.

9. Confidentiality

The Employee must keep confidential all information acquired in the course of employment and not disclose it without Employer's prior consent.

10. Policies and Procedures

The Employee agrees to comply with all lawful policies and procedures of the Employer as amended from time to time.

11. Dispute Resolution

If a dispute arises out of this contract, the parties will seek to resolve it promptly and in good faith through negotiation and mediation before pursuing other remedies.

12. Governing Law

This contract is governed by and construed in accordance with the laws of the State of Queensland, Australia.

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____

Signature: _____

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