

EMPLOYMENT CONTRACT QUEENSLAND

Location: _____ Parties: _____

Employer Information:

Company Name: _____

Address: _____

ABN (if applicable): _____

Employee Information:

Full Name: _____

Residential Address: _____

Position/Title: _____

Employment Details:

Commencement Date: _____ Full-time / Part-time / Casual (circle)

Hours of Work: _____

Place of Work: _____

Remuneration and Benefits:

Base Salary / Wage: _____ AUD

Pay Frequency: _____

Superannuation: _____

Other Benefits / Allowances: _____

Duties and Responsibilities:

The Employee agrees to perform the duties and responsibilities as described by the Employer, to the best of their skill and ability, and to comply with all lawful directions given by the Employer. The Employee will comply with all workplace policies and procedures applicable during the term of employment.

Hours of Work and Overtime:

The Employee's ordinary hours of work will be as agreed and will comply with applicable industrial instruments and Queensland employment laws. Overtime may be required as necessary, and will be compensated according to the applicable award or agreement.

Leave Entitlements:

The Employee is entitled to leave in accordance with the National Employment Standards (NES) and applicable awards or agreements, including annual leave, personal/carer's leave, parental leave, and any other statutory entitlements.

Confidentiality and Intellectual Property:

The Employee must not disclose any confidential information obtained during the course of employment and must comply with any intellectual property policies of the Employer. All intellectual property created by the Employee in the course of employment belongs to the Employer.

Termination of Employment:

Either party may terminate this contract by giving notice in accordance with the Fair Work Act 2009 and any applicable award or agreement. Termination may be with or without cause. The Employee must return all Employer property upon termination.

Workplace Health and Safety:

The Employee must comply with all workplace health and safety laws and policies. The Employer will take all reasonable steps to provide a safe working environment.

Dispute Resolution:

Any disputes arising under this contract will be dealt with in accordance with the dispute resolution procedures set out in applicable awards or agreements and relevant Queensland legislation.

Entire Agreement:

This contract, together with any attached schedules or applicable industrial instruments, constitutes the entire agreement between the parties and supersedes any prior agreements or understandings.

Governing Law:

This contract is governed by the laws of the State of Queensland and the Commonwealth of Australia. The parties submit to the exclusive jurisdiction of the courts of Queensland.

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____

Signature: _____

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