

EMPLOYMENT CONTRACT VARIATION AGREEMENT

Location: _____ Date: _____

PARTIES:

Employer Name: _____

Employer ABN / ACN: _____

Employer Address: _____

Employee Name: _____

Employee Address: _____

BACKGROUND:

A. The Employer and the Employee entered into an Employment Contract (the "Original Agreement"). B. The parties wish to vary the Original Agreement as set out in this Variation Agreement.

AGREED TERMS:

1. DEFINITIONS

In this Variation Agreement, unless the context otherwise requires, terms defined in the Original Agreement have the same meaning.

2. TERM

The term of the Original Agreement shall be varied as follows:

3. POSITION AND DUTIES

The Employee's position and duties shall be varied as follows:

4. REMUNERATION

The Employee's salary and benefits shall be varied as follows:

5. HOURS OF WORK

The Employee's hours of work shall be varied as follows:

6. LOCATION

The Employee's place of work shall be varied as follows:

7. LEAVE ENTITLEMENTS

Any variation to leave entitlements shall be as follows:

8. OTHER TERMS

Any other terms of the Original Agreement shall be varied as follows:

9. NO OTHER VARIATIONS

Except as varied by this Variation Agreement, the Original Agreement remains in full force and effect.

10. COUNTERPARTS AND ELECTRONIC SIGNATURES

This Variation Agreement may be executed in counterparts and by electronic means, each of which is deemed an original.

11. GOVERNING LAW

This Variation Agreement is governed by the laws of the Commonwealth of Australia and the State or Territory where the Employer operates.

12. ENTIRE AGREEMENT

This Variation Agreement contains the entire agreement between the parties in relation to its subject matter and supersedes all prior understandings.

13. ACKNOWLEDGEMENT

Each party acknowledges having obtained independent advice or had opportunity to obtain advice before executing this Variation Agreement.

14. SEVERABILITY

If any provision is held invalid or unenforceable, the remainder of this Variation Agreement remains effective.

15. EFFECTIVE DATE

This Variation Agreement takes effect on the date of the last signature below.

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____
Name: _____
Date: _____

Signature: _____
Name: _____
Date: _____

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