

EMPLOYMENT CONTRACT

Employer Name:

Employee Name:

1. Position

The Employer agrees to employ the Employee in the position mutually agreed upon. The Employee agrees to perform all duties and responsibilities customary to such position and as may be reasonably assigned by the Employer from time to time.

2. Commencement and Term

This Agreement shall commence upon mutual execution and continue until terminated by either party in accordance with the provisions of this Agreement.

3. Hours of Work

The Employee's ordinary hours of work shall be as agreed between the parties. The Employee may be required to work reasonable additional hours as necessary to fulfill their duties, in compliance with applicable Australian workplace laws.

4. Remuneration

The Employer shall pay the Employee the agreed salary or wage as compensation for services rendered. Payment shall be made in accordance with the Employer's usual payroll practices, subject to all applicable taxes and statutory deductions.

5. Leave Entitlements

The Employee is entitled to leave entitlements including annual leave, personal/carer's leave, and other leave as provided under applicable Australian laws and the National Employment Standards.

6. Confidentiality

The Employee agrees not to disclose any confidential information obtained during the course of employment to any third party both during and after the termination of employment, except as required by law or with the Employer's prior written consent.

7. Termination

Either party may terminate this Agreement by providing the other party with the period of notice required by relevant Australian laws or as otherwise agreed. The Employer may terminate employment without notice for serious misconduct.

8. Return of Property

Upon termination of employment, the Employee shall return all property belonging to the Employer including documents, equipment, and any other materials.

9. Entire Agreement

This Agreement constitutes the entire agreement between the parties relating to employment and supersedes any prior agreements, arrangements or understandings, whether written or oral.

10. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Australia and the State or Territory in which the Employee performs their duties.

11. Dispute Resolution

The parties will attempt to resolve any disputes arising out of or in connection with this Agreement through good faith negotiations. If unresolved, the dispute may be referred to mediation, arbitration, or courts as appropriate under Australian law.

12. Policies and Procedures

The Employee agrees to comply with all reasonable workplace policies and procedures as introduced or amended by the Employer from time to time.

13. Health and Safety

The Employee shall comply with all applicable health and safety laws and policies to ensure a safe working environment for themselves and others.

14. Privacy

The Employer will collect, hold, and handle personal information about the Employee in accordance with applicable privacy laws for employment related purposes.

15. Amendments

No amendment or variation to this Agreement shall be effective unless made in writing and signed by both parties.

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____

Signature: _____

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