

FULL TIME EMPLOYMENT CONTRACT

Location: _____ Date: _____

PARTIES

Employer Name: _____

Employer Address: _____

Employee Name: _____

Employee Address: _____

RECITALS

This Full Time Employment Contract (the “Agreement”) is entered into by and between the Employer and Employee named above. The Employer desires to employ the Employee and the Employee agrees to accept employment under the terms and conditions set forth in this Agreement. Both parties agree to be bound by the laws of Australia governing employment contracts.

1. POSITION AND DUTIES

The Employee shall be employed in the position agreed upon by both parties. The Employee agrees to perform diligently all duties and responsibilities as directed by the Employer and to comply with all lawful policies, procedures, and directions of the Employer.

2. COMMENCEMENT OF EMPLOYMENT

Employment under this Agreement shall commence on the date agreed by the parties and shall continue until terminated in accordance with the provisions herein.

3. HOURS OF WORK

The Employee agrees to work full-time hours, typically 38 hours per week, or as otherwise agreed in writing. The Employee may be required to work reasonable additional hours as necessary to fulfill their duties without additional remuneration unless otherwise provided by law.

4. REMUNERATION

The Employer shall pay the Employee a salary at the agreed rate, payable in regular intervals. All payments shall comply with applicable Australian taxation and superannuation laws. The Employee acknowledges that remuneration includes all statutory entitlements and no other payments shall be made unless agreed.

5. LEAVE ENTITLEMENTS

The Employee is entitled to leave in accordance with the National Employment Standards and applicable modern awards or enterprise agreements, including but not limited to annual leave, personal/carer's leave, parental leave, and

public holidays.

6. CONFIDENTIALITY

The Employee agrees to maintain the confidentiality of all confidential information obtained during the course of employment and not to disclose such information to any third party during and after the termination of employment, except as required by law.

7. TERMINATION

Either party may terminate this Agreement by providing the other with the minimum notice period required by Australian law or as otherwise agreed. The Employer may terminate employment immediately for serious misconduct without notice. Upon termination, the Employee shall return all Employer property.

8. WORKPLACE POLICIES

The Employee agrees to comply with all workplace health and safety laws and all Employer policies and procedures, including anti-discrimination and harassment policies.

9. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between the parties and supersedes all prior agreements, understandings, or arrangements relating to employment. Any amendments must be in writing and signed by both parties.

10. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of Australia. The parties submit to the non-exclusive jurisdiction of the courts of the relevant State or Territory for any disputes arising out of or in connection with this Agreement.

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____

Signature: _____

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