

AUSTRALIAN EMPLOYMENT CONTRACT

Location: _____ Date: _____

Employer Information:

Company Name: _____

ABN / ACN: _____

Address: _____

Contact Phone/Email: _____

Employee Information:

Full Name: _____

Date of Birth: _____

Address: _____

Contact Phone/Email: _____

Position and Duties:

The Employee is employed in the capacity of _____. The Employee agrees to perform the duties and responsibilities as outlined by the Employer, and as may reasonably be assigned from time to time. The Employee must comply with all lawful and reasonable directions given by the Employer.

Term of Employment:

This Agreement commences on the date agreed upon by both parties and continues until terminated in accordance with this Agreement or applicable law.

Remuneration and Payment:

Base Salary (Gross): _____ AUD

Payment Frequency (e.g. weekly, fortnightly): _____

Superannuation Contribution: _____

Hours of Work:

The Employee is required to work _____ hours per week.

Ordinary hours of work are from _____ to _____, Monday to Friday.

Leave Entitlements:

The Employee is entitled to leave in accordance with the National Employment Standards (NES) and applicable modern awards or enterprise agreements, including annual leave, personal/carer's leave, compassionate leave, community service leave, and parental leave.

Confidentiality and Intellectual Property:

The Employee must not disclose or use any confidential information belonging to the Employer except as necessary to perform their duties. All intellectual property created during employment belongs to the Employer unless otherwise agreed in writing.

Termination:

Either party may terminate this Agreement by providing notice in accordance with the Fair Work Act 2009 and any applicable industrial instruments. Termination may also occur without notice for serious misconduct.

Workplace Health and Safety:

The Employee agrees to comply with all workplace health and safety policies and procedures and to take reasonable care to protect their own health and safety and that of others.

Dispute Resolution:

The parties agree to attempt to resolve disputes arising under this Agreement through good faith discussions. If unresolved, disputes may be referred to the Fair Work Commission or other relevant bodies as provided by law.

Entire Agreement:

This Agreement constitutes the entire agreement between the parties and supersedes all prior negotiations, representations, or agreements, whether written or oral, relating to the employment.

Governing Law:

This Agreement is governed by and construed in accordance with the laws of Australia and the State or Territory in which the Employee primarily works.

Signatures:

EMPLOYER

EMPLOYEE

Signature: _____
Name: _____
Position: _____
Date: _____

Signature: _____
Name: _____
Date: _____

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