

WORK CONTRACT AGREEMENT

Location: _____ Date: _____

PARTIES:

Employer Name: _____

Employer Address: _____

Employee Name: _____

Employee Address: _____

1. Position and Duties

The Employee agrees to be employed by the Employer in the position agreed between the parties. The Employee shall perform duties and responsibilities as prescribed by the Employer and comply with all lawful directions.

2. Term of Employment

The employment relationship shall commence on the agreed starting date and continue until terminated by either party in accordance with the termination provisions set forth herein.

3. Remuneration

The Employer agrees to pay the Employee a salary or wage as agreed between the parties. Payment shall be made in accordance with the applicable Australian laws and regulations, including superannuation contributions where applicable.

4. Hours of Work

The Employee's ordinary hours of work shall be as agreed between the parties and in accordance with the relevant Australian industrial instruments or legislation.

5. Leave Entitlements

The Employee shall be entitled to leave (annual, personal/carer's, parental, and other leave) in accordance with the National Employment Standards and any applicable modern award or enterprise agreement.

6. Confidentiality

The Employee shall not, during or after the term of employment, disclose any confidential information pertaining to the Employer's business except as required by law or with prior written consent.

7. Intellectual Property

Any intellectual property created by the Employee in the course of employment shall be the property of the Employer, unless otherwise agreed in writing.

8. Termination

Either party may terminate this agreement by giving the other party notice in writing in accordance with the minimum notice periods prescribed by the Fair Work Act 2009. Termination may also occur without notice for serious misconduct.

9. Return of Property

Upon termination of employment, the Employee shall return all property, documents, and materials belonging to the Employer.

10. Dispute Resolution

The parties agree to resolve any disputes arising out of or in connection with this agreement through good faith negotiations, and if unresolved, through mediation or arbitration in accordance with Australian law.

11. Governing Law

This agreement shall be governed by and construed in accordance with the laws of Australia and the applicable state or territory laws.

12. Entire Agreement

This agreement constitutes the entire agreement between the parties and supersedes all prior negotiations, understandings, and agreements.

SIGNATURES

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____

Signature: _____

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